

LGBT Awareness For California Law Enforcement

13519.41PC An Explanation Of The
Requirements And Resources Available

Out To Protect Inc

- Scholarships For LGBTQ Students
- Grants For Law Enforcement Agencies
- LGBT Awareness Training
- Hate Crimes Investigations Training
- LGBT Liaison Training Academy
- National LGBT Liaison Network



Training For Law Enforcement Professionals

Out To Protect

Phone: 707-728-5428

www.outtoprotect.org



Legislative Intent Of AB2504

The bill was introduced with the intent of improving law enforcement professionals' knowledge and skills when responding to crimes and calls for service involving sexual orientation and gender identity minorities. The Bill also intends to improve the law enforcement work place for LGBTQ+ employees and reduce the number of complaints of workplace harassment and discrimination.

Effective January 1, 2019, Section 13519.41 requires peace officers and 9-1-1 dispatchers to complete a training course that at least includes:

- (1) The difference between sexual orientation and gender identity and how these two aspects of identity relate to each other and to race, culture, and religion.
- (2) The terminology used to identify and describe sexual orientation and gender identity.
- (3) How to create an inclusive workplace within law enforcement for sexual orientation and gender identity minorities.
- (4) Important moments in history related to sexual orientation and gender identity minorities and law enforcement.
- (5) How law enforcement can respond effectively to domestic violence and hate crimes involving sexual orientation and gender identity minorities.

The law requires California P.O.S.T. to incorporate this training into the basic law enforcement academy and basic dispatcher course. This content became required for all law enforcement academies starting on October 1, 2020.

LGBT Awareness Course Materials Already Available

Our Training For Trainers course offers everything needed to deliver LGBT awareness training.

This course is available in an online or face-to-face format. Both versions are certified by California P.O.S.T.

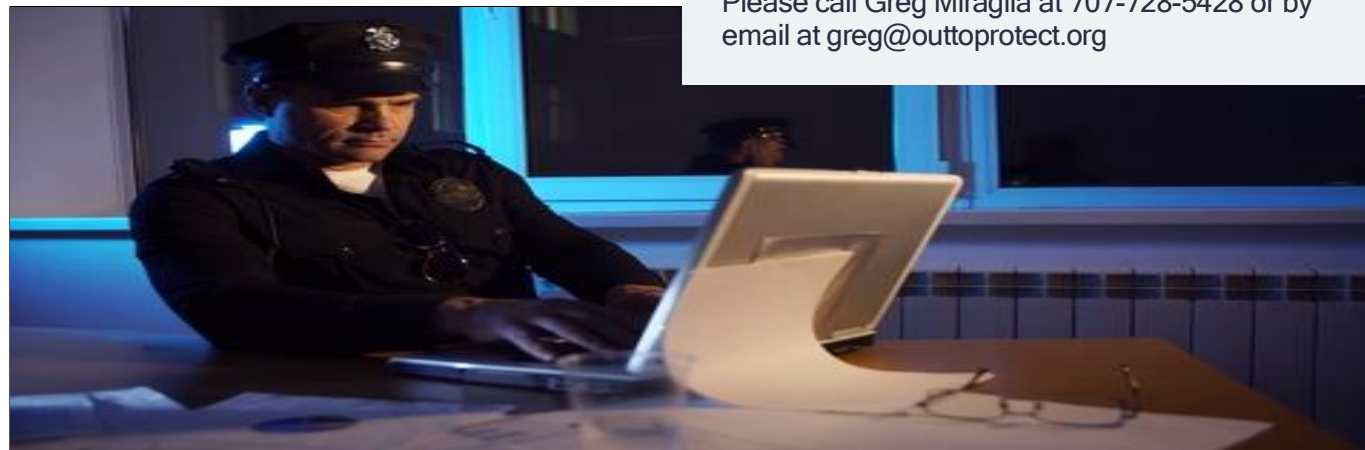
Participants in the course receive:

- **Model Expanded Course Outlines**
- **Lesson Plans**
- **Learning Activities**
- **Two Instructor Training Guides**
- **A Textbook With Additional Content**

If you are an academy instructor, preparing to train in-service officer or dispatchers, this course fulfills all your needs.

We also offer the basic LGBT Awareness For Law Enforcement training required for peace officers and dispatchers. It is available in a fully online format. Learn more by going to:

www.outtoprotect.org



Common Questions & Answers

- **How long does the training have to be?** *There is no length specified as long as the required content is included. We recommend 4 hours.*
- **Is a training for trainers course required?** *No. A P.O.S.T. certified training for trainers course is available in a face-to-face and online formats.*
- **Can the training be delivered online?** *Yes. We offer an online LGBT Awareness For Law Enforcement Course for peace officers and dispatchers. It is certified for 4 hours of CPT credit by California P.O.S.T..*
- **Where do I find the requirements for the basic law enforcement academy?** *The required content is available in the learning domain 25 and 42 training and testing specifications and student workbooks.*

Have more questions? We are happy to help! Please call Greg Miraglia at 707-728-5428 or by email at greg@outtoprotect.org