

# Across Our Nation Law Enforcement Agencies Need Well Trained LGBT Liaisons

*LGBT Law Enforcement Liaisons are essential points of contact with organizations and individual members of LGBTQ+ communities. Liaisons are advocates, helping give voice to LGBTQ+ communities. Liaisons build trust between law enforcement agencies and communities.*

*Based on national standards and best practices, our online academy provides tools, skills and abilities for agencies to build sustainable LGBT Liaison Programs from the ground up.*

**Out to Protect, Inc.**

Santa Rosa, California, 95409



**LGBT**

**Law Enforcement**

**Liaison Academy**



[www.outtoprotect.org](http://www.outtoprotect.org)

# About Out to Protect

*Out to Protect is a national non-profit organization. Our mission is to create a greater awareness of gay, lesbian, bi-sexual, and transgender professionals working in law enforcement and to support those pursuing a law enforcement career.*

*We provide training, law enforcement grants, and scholarships to law enforcement recruits who are “out” as gay, lesbian, bi-sexual, transgender, as well as straight allies and who are exceptional role models for their fellow professionals.*

*We also provide a variety of training programs for law enforcement, including LGBT Awareness and Hate Crimes Investigations. Many of our courses are available without cost, to members of law enforcement.*

*Out To Protect is an official partner of these professional organizations:*

## Organizational Partners



Training Accredited By The  
California Commission  
On Peace Officer  
Standards And Training



# About the Academy

*The LGBT Law Enforcement Liaison Academy consists of three courses in one, including:*

## LGBT Liaison Master Class LGBT Awareness Training for Trainers Hate Crimes Investigations

*The Academy includes 24 hours of online training using the Canvas learning management system. No special software is required and classes can be accessed from any PC or Apple device with Internet access.*



## Tuition

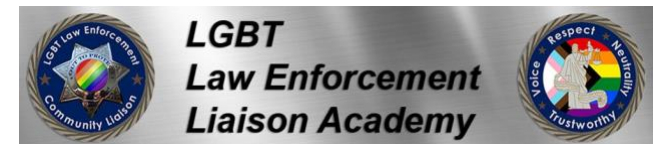
*The cost of the LGBT Law Enforcement Liaison Academy, including all three classes, is \$150. Fees include all course materials and certificates.*

## Registration

*Register and begin training immediately at [www.outtoprotect.org](http://www.outtoprotect.org)*

# Program Learning Outcomes

- ï *Identify key tasks and responsibilities of the LGBT Liaison.*
- ï *Identify and cultivate communication pathways between the LGBT Liaison and community.*
- ï *Identify key stakeholders, individuals and organizations, to initiate and bolster effective relationships.*
- ï *Design community events to build trust between law enforcement and the LGBTQ+ community.*
- ï *Learn how to develop and deliver LGBT awareness training for law enforcement professionals.*
- ï *Demonstrate how to identify and respond to Hate Crimes, including basic investigative steps for effective prosecution.*



## Build Community Trust

*Law Enforcement LGBT Liaisons support community policing and procedural justice, building trust within communities through personal relationships. Liaisons are the conduit for communication between chief executives and LGBTQ+ communities. Liaisons provide critical resources to law enforcement agencies for training and support during critical events.*