## **About Out to Protect**

Out to Protect is a national non-profit organization. Our mission is to support LGBTQ+ members of law enforcement and to strengthen the relationship between law enforcement and the LGBTQ+ community.

We provide professional development for law enforcement, grants to law enforcement agencies and scholarships to LGBTQ+ people pursuing a law enforcement career.

We offer a variety of training programs for law enforcement, including fully online and in-person classes. Many of our courses are available without cost, to members of law enforcement.



Out to Protect Inc, is a 501(c)(3) tax exempt public benefit non-profit corporation

# Santa Rosa, California, 95409 Out to Protect, Inc.

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Education And Support For Law Enforcement Professionals



# WWW.outtoprotect.org

## **Partnerships**

Out to Protect is proud to partner with amazing organizations that support our work and mission.

California P.O.S.T.
International EMS & Firefighters Pride Alliance
F.B.I. Office of Partner Engagement
Federal Emergency Management Administration
Lexipol

Matthew Shepard Foundation Napa Valley College Criminal Justice Transgender Community of Police and Sheriffs U.S. D.O.J. Community Policing Services Office



## **Our Books**

Now in its third edition, Coming Out From Behind The Badge is the ideal read for law enforcement and all other first responders, especially those who are in leadership positions. This one-of-akind book provides a complete curriculum for LGBT awareness training. We even offer an instructor guide with outlines, lesson plans, learning activities, and more.

LGBTQ+ members of public safety agencies will find support and guidance for coming out and how to have a successful career.



# **Training**

We believe the best way of changing hearts and minds is through education and awareness. We offer training in-person and in a fully online format using a platform that requires no special software and that is accessible using a PC or Apple device.



LGBTQ+ Awareness For Law Enforcement Background Investigators



LGBT Awareness For Law Enforcement Executives







LGBT Law Enforcement Liaison Academy



Hate Crimes Investigations For Law Enforcement



Our courses are certified by the California Commission on Peace Officer Standards and Training. California law enforcement personnel earn CPT credit.



## **LGBT Liaison Network**



We provide the only national network for LGBT Community Liaisons. Membership is free to employees of law enforcement in the United States for the purpose of sharing information and problem-solving.

This network is guided by a leadership team of experienced LGBT liaison officers from around the United States.

## **Scholarships & Grants**

Since 2009, we have provided scholarships to LGBTQ+ students enrolled in a basic law enforcement training program. Our belief is that "out" members of the LGBTQ+ community working in law enforcement is essential to fully serving our community. The "John Reinert Scholarship" offers \$1000 to LGBTQ+ law enforcement role models.

We provide program development and training grants to law enforcement agencies.

The "Kevin Burke LGBT Liaison Development Grant" helps law enforcement agencies wishing to start an LGBT Liaison program.

We also offer grants for agencies to provide LGBT awareness training and a library grant that provides a copy of our book for any public or school library in the United States.

OutToProtect.org